

Faulkner County – Menu of Benefits 2025

Employee Benefits (Deductions based on a 24-pay period cycle.)

Medical – Faulkner County Employee Welfare Health Benefit Plan

Deductible for preferred providers: \$500/individual, \$750/family

Out-of-pocket limit for medical preferred providers: \$5,000/individual, \$8,000 family

Out-of-pocket limit for prescriptions: \$2,600/individual, \$5,200 family

Cost per pay period: Employee – no cost; employee and spouse - **\$252.52**; employee and child - **\$241.50**

Employee and family - **\$257.77**

Dental – Delta Dental

Pays 100% diagnostic and preventative services in-network

Deductible: \$50 in-network

Annual maximum payment: \$1,000 per person

Cost per pay period: Employee – no cost; Employee and family - \$23.93

Vision – DeltaVision

Vision examination co-pay: \$10

Materials co-pay: \$25

Cost per pay period: Employee – no cost; Employee and Spouse - \$1.74; Employee and Child - \$2.32;

Employee and Family - \$5.09

Life Insurance- The Hartford

\$50,000 life insurance coverage at no cost to employee 65 and under; additional coverage available

Retirement – Arkansas Public Employees Retirement System (APERS)

As a condition of employment, percentage of pre-tax salary withheld for APERS, Faulkner County makes additional contributions on employee's behalf.

Supplemental Benefits

Retirement – Nationwide 457(b) Plan Jeremy B. White 334-689-0947

Life Insurance –

Liberty National (Missy Collins 501-225-5556)

Boston Mutual (Carpenter-Belknap & Assoc., Inc. 800-225-8602)

Group Term Life Insurance – Liberty National (Missy Collins 501-225-5556)

Cancer -

Liberty National (Missy Collins 501-225-5556)

Aflac – (Jennifer Hansen 501-617-3406)

Critical Illness – Aflac (Jennifer Hansen 501-617-3406) Jennifer_hansen@us.aflac.com

Hospital /Accident – Aflac (Jennifer Hansen 501-617-3406)

United Way- Jessica Clawson M:501-269-8739 P: 501-327-5087 j.clawson@uwcark.org