

# Faulkner County – Menu of Benefits 2026

## ***Employee Benefits*** (Deductions based on a 24-pay period cycle.)

### **Medical – Faulkner County Employee Welfare Health Benefit Plan**

Deductible for preferred provides: \$500/individual, \$750/family

Out-of-pocket limit for medical preferred providers: \$5,000/individual, \$8,000 family

Out-of-pocket limit for prescriptions: \$2,600/individual, \$5,200 family

Cost per pay period: Employee – no cost; employee and spouse - **\$252.52**; employee and child - **\$241.50**

Employee and family - **\$257.77**

### **Dental – Delta Dental**

Pays 100% diagnostic and preventative services in-network

Deductible: \$50 in-network

Annual maximum payment: \$1,000 per person

Cost per pay period: Employee – no cost; Employee and family - \$23.93

### **Vision – DeltaVision**

Vision examination co-pay: \$10

Materials co-pay: \$25

Cost per pay period: Employee – no cost; Employee and Spouse - \$1.74; Employee and Child - \$2.32;

Employee and Family - \$5.09

### **Life Insurance- The Hartford**

\$50,000 life insurance coverage at no cost to employee 65 and under; additional coverage available

### **Retirement – Arkansas Public Employees Retirement System (APERS)**

As a condition of employment, percentage of pre-tax salary withheld for APERS, Faulkner County makes additional contributions on employee's behalf.

---

## ***Supplemental Benefits***

**Retirement – Nationwide 457(b) Plan Jeremy B. White 334-689-0947**

**Life Insurance –**

**Liberty National (Missy Collins 501-225-5556)**

**Boston Mutual (Carpenter-Belknap & Assoc., Inc. 800-225-8602)**

**Group Term Life Insurance – Liberty National (Missy Collins 501-225-5556)**

**Cancer -**

**Liberty National (Missy Collins 501-225-5556)**

**Aflac – (Jennifer Hansen 501-617-3406)**

**Critical Illness – Aflac (Jennifer Hansen 501-617-3406) Jennifer\_hansen@us.aflac.com**

**Hospital /Accident – Aflac (Jennifer Hansen 501-617-3406)**

**United Way- Jessica Clawson M:501-269-8739 P: 501-327-5087 j.clawson@uwcark.org**